

# 2024 MANDATORY CONTINUING EDUCATION SERIES

## ONSITE SEMINARS

### MONDAY, SEPTEMBER 16, 2024 ONSITE SEMINARS

Hard Rock Hotel & Casino Atlantic City · 1000 Boardwalk · Atlantic City, NJ

#### Ethics • 1 CEU

11:30 a.m. to 12:30 p.m.

Revealing Your Ethical Funeral Service Orientation (*R. Reilly*)

12:45 p.m. to 1:30 p.m.

Lunch  
Fresh Harvest Buffet

#### NJ Law • 2 CEUs

1:45 p.m. to 3:45 p.m.

Work First New Jersey and Indigent Funerals (*S. Minchello*)  
AG's Directive on Discrimination and Harassment (*G. Kelder*)

OR

#### OSHA • 2 CEUs

1:45 p.m. to 3:45 p.m.

Bloodborne Pathogens (*J. Krowicki*)  
Formaldehyde and Hazard Communication (*J. Krowicki*)

#### NJ Preneed • 2 CEUs

4:00 p.m. to 6:00 p.m.

New Jersey Preneed in Perspective (*S. Minchello*)  
Preneed from A to Z (*S. Minchello*)



Register at [www.njsfda.org/registration](http://www.njsfda.org/registration).

Discounted online registration ends Tuesday, August 6, 2024 at 5:00 p.m.

Online registration closes Tuesday, September 3, 2024 at 5:00 p.m.

Registration will be available onsite.



# COURSE DESCRIPTIONS

## **FUNERAL DIRECTING ETHICS (ETHICS)**

### **Revealing Your Ethical Funeral Service Orientation**

Participate in an engaging and practical exploration that uncovers your ethical orientation. This session will guide funeral directors in establishing ethical work practices to prevent questionable actions or wrongdoing. Commencing with a review of the fundamentals of ethics, participants will actively participate in a dynamic debate centered around contemporary case studies. This interactive approach aims to enhance ethical decision-making skills in the day-to-day practice of funeral directing, fostering a greater understanding of ethical principles and their application in the profession.

## **NEW JERSEY LAW AND RULES (LAW)**

### **Work First New Jersey and Indigent Funerals**

Uncover the legal aspects of providing funeral services for the less fortunate in New Jersey. This session will clarify what is included or permitted in an indigent funeral, ensuring reimbursement from the State of New Jersey and the 21 counties. Learn about the right to control, available reimbursement rates, family supplementation, and potential irregularities that may arise when arranging services for Work First New Jersey recipients, indigents, unclaimed cases, and unidentified decedents.

### **AG's Directive on Discrimination and Harassment**

Gain insights into the Administrative Executive Directive issued by the Attorney General which has a significant impact on professional boards and licensees overseen by NJ's Division of Consumer Affairs. Delve into the regulations surrounding "professional misconduct" specifically addressing discrimination, harassment, and retaliatory conduct. Understand the importance of dealing with these issues to maintain operational integrity in the funeral home. This presentation explores conflict and addresses the impact of workplace culture on employee retention and satisfaction. From miscommunication to bullying, workplace tension can be challenging. Learn effective communication strategies to address conflicts, build trust, and cultivate a healthy, inclusive culture in the workplace as well as comply with these new Mortuary Board regulations.

## **FEDERALLY MANDATED OSHA FUNERAL HOME TRAINING (OSHA)**

Full- and part-time as well as per diem funeral home employees, interns, compliance officers and anyone who enters a prep room are required to receive training in OSHA.

### **Bloodborne Pathogens**

Navigate Occupational Safety and Health Administration (OSHA) regulations as they relate to licensed funeral directors, unlicensed personnel, and funeral home owners/managers. Better understand bloodborne pathogens, precautions, exposure determinations, and controls. Full-time, part-time and per diem funeral home employees, compliance officers and anyone who maintains a written OSHA compliance plan or enters a prep room, removal vehicle or handles remains will benefit from this educational opportunity for maintaining a safer funeral home workplace when dealing with potential infectious material.

### **Formaldehyde and Hazard Communication**

This seminar reviews Occupational Safety and Health Administration (OSHA) regulations as they relate to licensed funeral directors, unlicensed funeral service personnel, as well as owners and/or managers with oversight responsibility specific to formaldehyde and hazard communications. Attendees will learn what funeral service professionals need to know about general workplace safety, formaldehyde exposure, safe handling and communicating chemical related hazards. Full-time, part-time and per diem funeral home employees, compliance officers and anyone who maintains a written OSHA compliance plan, enters a prep room, or is present where chemicals are stored or used will benefit from this educational opportunity in OSHA compliance essentials.

## **NEW JERSEY PRENEED FUNERAL ARRANGEMENTS (PRENEED)**

### **New Jersey Preneed in Perspective**

This insightful and comprehensive seminar examines the transformation of New Jersey's funeral industry during the 1980s and 90s focused on the relevant issues related to prepaid funerals in the Garden State. Gain a better insight into the driving forces behind the introduction and enactment of the Preneed Act, one of the strictest and most pro-consumer preneed laws in the country, along with its associated regulations. Our presenter will guide you through a cause-and-effect analysis, providing historical context and insights into key definitions, terminology, and the professional standards established by the Preneed Act on funeral homes and directors.

### **Preneed from A-Z**

Embark on a unique journey through the world of preneed as we explore terms, concepts, and national headlines, using each letter of the alphabet as our guide. This engaging session will explore preneed building blocks, delve into the nuances of the Preneed Act, unravel compliance obligations, and examine national influences that have affected New Jersey's statutory and regulatory scheme over prepaid funerals. Attendees will gain a deeper understanding of the robust framework that governs prepaid funeral arrangements in New Jersey.